



YEARLY STATUS REPORT - 2022-2023

Part A	
Data of the Institution	
1.Name of the Institution	KUNTALA KUMARI SABAT WOMENS COLLEGE
• Name of the Head of the institution	Dr. Subrata Debangana
• Designation	Assistant Professor of English
• Does the institution function from its own campus?	Yes
• Phone no./Alternate phone no.	06782262275
• Mobile No:	9437145531
• Registered e-mail	kks_wc@yahoo.co.in
• Alternate e-mail	kkswc.iqac@gmail.com
• Address	at- Manikhamb, po- Motiganj
• City/Town	Balasore
• State/UT	Odisha
• Pin Code	756003
2.Institutional status	
• Affiliated / Constitution Colleges	Affiliated
• Type of Institution	Women
• Location	Urban

• Financial Status	UGC 2f and 12(B)																								
• Name of the Affiliating University	Fakir Mohan University																								
• Name of the IQAC Coordinator	Dr. Jhansi Jena																								
• Phone No.	06782262275																								
• Alternate phone No.	9437158335																								
• Mobile	8637255993																								
• IQAC e-mail address	kkswc.iqac@gmail.com																								
• Alternate e-mail address	kks_wc@yahoo.co.in																								
3.Website address (Web link of the AQAR (Previous Academic Year))	https://kksqovwc.org/download-document-file?file_name=document_1700902463_AQAR_2021-22.pdf&folder_name=documents																								
4.Whether Academic Calendar prepared during the year?	Yes																								
• if yes, whether it is uploaded in the Institutional website Web link:	https://kksqovwc.org/images/about/Academic%20Calendar_2022-23.pdf																								
5.Accreditation Details																									
<table border="1"> <thead> <tr> <th>Cycle</th> <th>Grade</th> <th>CGPA</th> <th>Year of Accreditation</th> <th>Validity from</th> <th>Validity to</th> </tr> </thead> <tbody> <tr> <td>Cycle 1</td> <td>B+</td> <td>75.55</td> <td>2005</td> <td>02/02/2006</td> <td>01/02/2011</td> </tr> <tr> <td>Cycle 2</td> <td>B</td> <td>2.50</td> <td>2015</td> <td>03/03/2015</td> <td>02/03/2020</td> </tr> <tr> <td>Cycle 3</td> <td>B++</td> <td>2.88</td> <td>2023</td> <td>11/04/2023</td> <td>10/04/2028</td> </tr> </tbody> </table>		Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to	Cycle 1	B+	75.55	2005	02/02/2006	01/02/2011	Cycle 2	B	2.50	2015	03/03/2015	02/03/2020	Cycle 3	B++	2.88	2023	11/04/2023	10/04/2028
Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to																				
Cycle 1	B+	75.55	2005	02/02/2006	01/02/2011																				
Cycle 2	B	2.50	2015	03/03/2015	02/03/2020																				
Cycle 3	B++	2.88	2023	11/04/2023	10/04/2028																				
6.Date of Establishment of IQAC	07/07/2006																								
7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,																									

Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
HIGHER EDUCATION, GOVT. OF ODISHA	RUSA	WORLD BANK	Nil	Nil
Dr. J. PRADHAN	DST	DST, Govt. of Odisha	2023 (3 years)	9,99,000
Dr. SABITA DAS	SERB(TARE)	CENTRAL GOVERNMENT	2025 (3 years)	18,30,000
Higher education	Nil	Nil	Nil	Nil

8. Whether composition of IQAC as per latest NAAC guidelines	Yes
<ul style="list-style-type: none"> Upload latest notification of formation of IQAC 	View File
9.No. of IQAC meetings held during the year	04
<ul style="list-style-type: none"> Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website? 	Yes
<ul style="list-style-type: none"> If No, please upload the minutes of the meeting(s) and Action Taken Report 	View File
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
<ul style="list-style-type: none"> If yes, mention the amount 	
11. Significant contributions made by IQAC during the current year (maximum five bullets)	
FACULTY DEVELOPMENT PROGRAMME ON ICT AND ITS IMPLICATIONS IN TEACHING	
PUBLICATION OF COLLEGE NEWS LETTER GLIMPSES	

INTRODUCTION OF PG COURSES AND NEW UG COURSES	
COLLEGE ACREDITED WITH B++ BY NAAC	
CONDUCTED NATIONAL SEMINAR ON THE ROLE OF NAAC IN THE CONTEXT OF NEP 2020	
12. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year	
Plan of Action	Achievements/Outcomes
To conduct faculty development programme	FDP conducted on ICT and its implications in teaching
Introduction of PG Courses	PG courses in Sanskrit, Home Science and Education introduced
Enhancement of seats and introduction of new courses at UG level	Enhanced number of seats in all UG courses and introduction of Commerce, Mathematics and Computer Science
To conduct seminars and workshops	National and state level seminars , webinars , workshops and invited lectures organized
Introduction of add on course	Add on courses on Yoga and Yogic Practices, Spoken Sanskrit, Food Microbiology and Food safety was introduced
To conduct Green Audit	Certified with Green Audit on 11. 11.2022
To setup counselling Cell	Counselling cell was set up on 14.9.2022
Scribe facilities for differently abled students	160 scribes available for differently abled students
Initiatives for environment protection	Saturday is the NO MOTORIZED VEHICLE DAY in college
Publication of Newsletter	IQAC Newsletter ''Glimpses'' published
13. Whether the AQAR was placed before statutory body?	Yes

- Name of the statutory body

Name	Date of meeting(s)
Governing body	11/03/2023

14. Whether institutional data submitted to AISHE

Year	Date of Submission
2022-2023	15/03/2024

15. Multidisciplinary / interdisciplinary

The institution plans to engage in more multidisciplinary research endeavours covering science and social science subjects to find solution to current issues and challenges of society. However, at different levels of functioning, as a teacher and mentor guidance are provided to make students aware of the pressing issues and challenges, so that if opportunity comes, they can engage themselves in multidisciplinary research. College will include credit base courses and projects in curriculum on subject areas like pollution control, climate change, waste management, sanitation, sustainable development and living, ethics and values, forest and wildlife conservation etc as value added courses .

16. Academic bank of credits (ABC):

The ABC will be entrusted with the responsibilities such as opening, closing, and verifying the individual academic accounts of students. It'll also be responsible to gather the academic credits earned by the students from their respective higher education institutions, verify the credits, store the credits, transfer or redeem such credits, and promote them as and when required among its stakeholders. After the implementation of NEP-2020, the college will create the ABC of the students and will integrate it with scheme such as NPTEL, SWAYAM, and V-Lab. The credits stored in the individual accounts of the students will give them a much larger scope of freedom in terms of their academic/career choices.

17. Skill development:

The most important area is to find ways to empower the student in professional skills, soft skills, ethics, morality and values. The students gain an arsenal of skills like problem- solving, critical

thinking, time management, self-management, communication and writing skills, analysis and research methodologies, team work and much more. The plan hence, is to create high quality human resources and enhance research and development platforms.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Indian knowledge system includes knowledge from ancient India and modern India, and a clear sense of India's future aspirations with regard to education, health, environment, etc. These elements will be incorporated in an accurate and scientific manner throughout the curriculum wherever relevant; in particular, Indian Knowledge Systems, including tribal knowledge and indigenous and traditional ways of learning, will be covered and included in mathematics, philosophy, yoga, literature, sports, games etc.

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

The college will focus on research and innovation, through focus on industry academic linkage and interdisciplinary researches through internship with local industries and business establishments. Students will actively engage themselves with practical aspect of their learning and thus they can improve their employability. Research will be conducted in the areas like infectious diseases, instrumentation, conservation of natural resources, to develop entrepreneurship among students in the field of agriculture and industry. Hand holding mechanisms will be developed among students to promote innovations in collaboration with local industries and business establishments.

20.Distance education/online education:

To introduce online certificate courses or add on courses which the students can opt along with their regular courses for skill development and enhancement of employability like communicative English, life skill development, public health, mental health counselling, small business, fashion designing, IT enabled learning etc. students are encouraged to pursue courses on SWAYAM and NPTEL PORTAL

Extended Profile

1.Programme

1.1 18

Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	View File

2.Student

2.1 739

Number of students during the year

File Description	Documents
Data Template	No File Uploaded

2.2 279

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	View File

2.3 178

Number of outgoing/ final year students during the year

File Description	Documents
Data Template	View File

3.Academic

3.1 28

Number of full time teachers during the year

File Description	Documents
Data Template	View File

3.2 36

Number of Sanctioned posts during the year

Extended Profile	
1.Programme	
1.1 Number of courses offered by the institution across all programs during the year	18
File Description	Documents
Data Template	View File
2.Student	
2.1 Number of students during the year	739
File Description	Documents
Data Template	No File Uploaded
2.2 Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	279
File Description	Documents
Data Template	View File
2.3 Number of outgoing/ final year students during the year	178
File Description	Documents
Data Template	View File
3.Academic	
3.1 Number of full time teachers during the year	28
File Description	Documents
Data Template	View File

3.2	36
Number of Sanctioned posts during the year	
File Description	Documents
Data Template	View File
4.Institution	
4.1	28
Total number of Classrooms and Seminar halls	
4.2	42.96577
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	64
Total number of computers on campus for academic purposes	

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Taking into account the academic calendar and the prescribed syllabus of the affiliating University, the heads of the department, at the beginning of the session, along with the other faculties of their respective departments, prepare teaching plans semester wise. For effective delivery, concerned teachers use various methods like group discussions, project based method, field visit, peer tutoring, home assignment, ICT based learning etc. to impart teaching. The process is thoroughly documented in their lesson plans, which is verified at regular intervals by the heads of the departments first and then by the principal. This mechanism is further verified by appropriate higher authorities. Several academic and extra curricular activities complement classroom teaching and ensure holistic development of students. Academic calendar has been prepared in tandem with University and Higher Education Department's programme schedule issued at the beginning of the year. It is adhered strictly as far as possible, in conducting examinations and related matters. However, the

calendaris subject to change if there is an exigency.

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	https://www.kksgovwc.org/programs

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Academic calendar has been prepared in tandem with University and Higher Education Department programme schedule issued at the beginning of the year. It is adhered strictly as far as possible, in conducting examinations and related matters. However, the calendar is subject to change if there is an exigency. Surprise test , class room assignment, home assignment ,oral question answer session, seminars, field visit etc. has been conducted in regular interval.

File Description	Documents
Upload relevant supporting documents	View File
Link for Additional information	Nil

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year.

Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

B. Any 3 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	View File
Any additional information	View File

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

18

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

05

File Description	Documents
Any additional information	View File
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template)	View File

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

97

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

File Description	Documents
Any additional information	View File
Details of the students enrolled in Subjects related to certificate/Add-on programs	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum. The college takes continuous steps to inculcate the human values and professional ethics among the students, workers and faculty. Extramural lectures are organized by inviting distinguished speakers, to interact with the students and faculty. In some programmes of UG in Sociology, Political Science and Philosophy, ethics and values are part of the curriculum. Ethics and professional values are also taught to students of all programmes at UG level. The college also celebrates various national and international commemorative festivals for making students and faculty aware of such ethics. The college takes all necessary steps to sensitize the students about the gender equality and to remove gender based discrimination. Many programmes of the college, especially those belonging to the humanities and social sciences faculty has gender related courses in their curriculum. Students of Education through curricular subjects learns value education , environment protection, importance of peace education and human rights education while sociology students study about environment ethics ,gender role and citizenship. Values like sensitivity towards environment and being responsible towards ones own action is reflected in different activities organised by NSS and YRC like campus cleaning , blood donation camp, plantation programme, swachhata pakhwada and women sensitization and awareness programme.

File Description	Documents
Any additional information	View File
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	View File

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

18

File Description	Documents
Any additional information	View File
Programme / Curriculum/ Syllabus of the courses	View File
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	View File

1.3.3 - Number of students undertaking project work/field work/ internships

178

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	View File

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

B. Any 3 of the above

File Description	Documents
URL for stakeholder feedback report	View File
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	View File
Any additional information(Upload)	View File

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	View File
URL for feedback report	Nil

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

624

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	View File

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

177

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The college with high diversity of students follows the reservation policy of the state government for admission of students to various courses. The students admitted to college come from various parts of the state. The college conducts remedial and doubt clearing classes for slow learners and for advanced learners different assignments are being given by the teachers. Special remedial classes are arranged for slow learners. Training courses and exposure visits are arranged for advance learners.

File Description	Documents
Link for additional Information	https://kks.govwc.org/virtual-lab
Upload any additional information	View File

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
385	28

File Description	Documents
Any additional information	No File Uploaded

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

The courses offered by the college are student centric. All courses of Science and Arts are associated with field studies,

field tours, study trips, practicals and case studies. Many courses in the UG level have the theory and practical components that makes a holistic approach to the course. As a part of participative learning and problem solving practices, the students' seminars are organised for each programme and students deliver seminar lectures. Each program has the project components to train students with research methodologies and problem solving experience. As a part of experiential learning the students of the science streams regularly participate in science seminar and project demonstrations and present their research ideas. The college has internet network covering administrative offices, library, e-resource centre . college has smart class room with smart computer system, internet connectivity and ICT tools. All teachers use ICT tools including online resources during the lecture and involve the students to make the effective teaching learning activity. These are used by the teachers for lectures and seminars.

File Description	Documents
Upload any additional information	View File
Link for additional information	https://kks.govwc.org/virtual-lab

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The college has internet network covering administrative offices, library, e-resource centre . College has smart class room with smart computer system, internet connectivity and ICT tools. All teachers use ICT tools including online resources during the lecture and involve the students to make the effective teaching learning activity. These are used by the teachers for lectures and seminars.

File Description	Documents
Upload any additional information	View File
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	https://kks.govwc.org/virtual-lab

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

28

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	View File
Circulars pertaining to assigning mentors to mentees	View File
mentor/mentee ratio	View File

2.4 - Teacher Profile and Quality**2.4.1 - Number of full time teachers against sanctioned posts during the year**

28

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File
Any additional information	View File
List of the faculty members authenticated by the Head of HEI	No File Uploaded

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)**2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year**

20

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

128

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Affiliated to Fakir Mohan University, Balasore, this college abides to the regulations framed by the University. However, the college has its own mechanism for regular internal evaluation of the implementation of the said regulations. Institute Adopted Choice based credit system from academic year 2019. Student's development is assessed by 20 marks Continuous internal evaluation. Weak students are counselled and corrective measures are suggested. Difficulty sessions, often including peer learning and peer evaluation are taken by the teachers. The teacher plays the role of an observer. All mark lists were submitted to the Examination Department for record. With the help of the Officers in Charge of various components of administration, the principal evaluates the performance, and if necessary, steps for improvement, or changes or reforms are taken.

File Description	Documents
Any additional information	View File
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

The College, for fair, equal and impartial treatment of all students in all spheres of work, including assessment and evaluation has a dedicated Cell, for redressal of all grievances, including those related to examination. The Cell, on receiving a

complaint, resolves the issue within a maximum of five days. Valuation at College level begins on the day of the test itself. Valued answer-scripts are shown to the students' discrepancies are rectified by teachers promptly and communicated to students ensuring effectiveness of the examination while the subject is still fresh in their minds. Due to the open and transparent system, there have been no examination related grievances till date.

File Description	Documents
Any additional information	View File
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

The college has stated graduate attributes and learning objectives. To attain these attributes Programme outcomes (POs), Programme specific outcomes (PSOs) for all academic programmes are stated by the Institute as per guidelines of NAAC. The POs are aligned to the learning objectives. Following attributes are included in the POs. Knowledge outcomes, Skill outcomes Values outcomes. POs and PSOs are designed to ensure complete and comprehensive learning about the program and courses as these are critical for the successful career of the student. The COs were designed with the following criteria: 1. The course outcomes identify the minimum achievement required for success in the course. 2. ii. They are based on the principles of Blooms taxonomy including Knowledge, Comprehension Application, Analysis, Synthesis and Evaluation.

File Description	Documents
Upload any additional information	View File
Paste link for Additional information	https://kksgovwc.org/images/about/All%20POs%20%26%20COs%20of%2015%20Department.pdf
Upload COs for all courses (exemplars from Glossary)	View File

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The college continuously evaluates the course outcome, programme outcome and programme specific outcome. Continuous evaluation of the students performance is made through the class tests, presentation, mid semester evaluation and end semester examinations. The students are assigned to teacher mentor, who regularly examines the student's outcome and gives proper guidance to the student. The teaching and evaluation pattern takes into account the demands of the market for employment and placement. The college provides soft skill training, career counseling, motivation lectures and hands on training to the students for upliftment of skill and ability. The examination system has been updated in the academic session. The student information, course information and examination details are collected. The examination is conducted on decentralized manner in each department. For maintaining the confidentiality. The paper setting is done externally. Each course has both internal and end term examination system. The results of students are published within minimum days after the conduct of examination. The programme outcome and programme specific outcome are compiled in each semester and the programme specific outcome of the passed out batches are published in the website at the end of each year.

File Description	Documents
Upload any additional information	View File
Paste link for Additional information	https://kksgovwc.org/images/about/All%20POs%20%26%20COs%20of%2015%20Department.pdf

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

160

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://kks.govwc.org/images/about/SSS_Result.pdf

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

4.991

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	View File
List of endowments / projects with details of grants(Data Template)	View File

3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year

02

File Description	Documents
List of research projects and funding details (Data Template)	View File
Any additional information	View File
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	https://kks.govwc.org/download-document-file?file_name=document_1715054624_Projects.pdf&folder_name=documents

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

22

File Description	Documents
Report of the event	View File
Any additional information	View File
List of workshops/seminars during last 5 years (Data Template)	View File

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

08

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	View File

3.2.2 - Number of books and chapters in edited volumes/books published and papers

published in national/ international conference proceedings per teacher during the year**3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year**

02

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	View File

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Undertaking extension activities in the neighborhood community has been a crucial component of extra- curricular activities of the college to sensitize students about socio-economic issues that afflict the society. They are made aware of the social and health issues through various activities for leading a healthy and cooperative life. The said activities are carried out by NSS and YRC wings of the college with active involvement of volunteers. The NSS wing of the college organizes such extension activities such as cleaning, social awareness drive in nearby local villages with the active participation of students volunteers. The college adopts a village named Khalasi Mohallah under Sadar Block in the Balasore district of Odisha for making the people well-aware of the social issues. Simultaneously, our volunteers are exposed to the socio-economic issues the affect the lives of many in the community. So, volunteers get first- hand experiences. On 10th December 2021, YRC of the college organized a Blood Donation Camp where 37 units of Blood were collected. We are planned to undertake important activities in the community on a massive scale to sensitize our students on various social issues to generate a social bent of mind in them. It is expected that our students internalize the social problems and rise to the occasion to resolve those social issues for the betterment of society.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

3.3.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.3.2.1 - Total number of awards and recognition received for extension activities from Government/ government recognized bodies during the year

04

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	View File
e-copy of the award letters	No File Uploaded

3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

25

File Description	Documents
Reports of the event organized	View File
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	View File

3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

200

File Description	Documents
Report of the event	View File
Any additional information	View File
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	No File Uploaded

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year

04

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	View File
Any additional information	No File Uploaded

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

02

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	View File
Any additional information	View File
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The institution makes maximum utilization of the physical, academic and support facilities at its disposal for the realization of its mission and vision. The physical infrastructure comprises classrooms, laboratories, library, reading room, staff common room, students' common room, administrative block, IQAC Conference Room, NSS and YRC offices, Student Placement Cell, Virtual Class Room, Language Lab - all standing on an area of 2.73 acre supposed to be maintained by Government Bodies such as R B and GED. There are a number of committees comprising teachers headed by the Principal that regularly monitor the use of these, and plan for further development. Funds from Development Fund is used for the purpose in case of emergency. The Principal assigns responsibilities to different members for the maintenance of the campus. The academic work is conducted as per departmental timetable - consisting of practical and theory classes as well as proctorial and seminar classes. The academic calendar is prepared to streamline the working days, observation days and holidays etc. The faculty members prepare lesson plans, take lesson notes and maintain progress registers which is verified by the respective heads of the Departments, the Academic Bursar and the Principal. Academic Audit is done from time to time.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://www.kksgovwc.org/virtual-lab

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The institution has an open stage for cultural activities, which is under construction. open gymnasium facilities there for students, teachers and all other staff members. indoor games like table tennis and carrom are available in the girls' common room.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://www.kksgovwc.org/virtual-lab

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

10

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

10

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://www.kksgovwc.org/language-lab
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)**4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)**

42.61847

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	View File
Upload Details of budget allocation, excluding salary during the year (Data Template)	View File

4.2 - Library as a Learning Resource**4.2.1 - Library is automated using Integrated Library Management System (ILMS)**

The work of automation of the College library is now under process. For this, an amount of Rs 5,73,732/-under RUSA grant has been transferred to the OSIC, Cuttack, to finish the automation process. Some valuable rare books have been identified for converting into e-books for easy access by students and staff. The process of digitalization is expected to complete within a month

and few days more. Although subscription to e-resources has not yet done, we are planning to do it soon after digitalization and considering the availability of funds. As a small step, a few No. of e-resources will be subscribed. Further, an amount of Ten lakhs has been provisioned and the process has started to procure relevant books and references under CBCS pattern of syllabi to tailor to the academic needs of the learners. Almost all teachers and students are regularly using the library facilities. Moreover, students use library resources in accordance with their needs, and the schedule of examination and assessment in view of regular assessment process under semester system.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	https://www.kksgovwc.org/library

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources A. Any 4 or more of the above

File Description	Documents
Upload any additional information	View File
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	View File

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

0.30610

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

10

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	View File

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

IT facilities are regularly updated. College has broadband connection for the office. Devices using the internet have increased in college. Most classrooms are ICT enabled and have portable LCD projectors. The process of admission, salaries, scholarships is computerized. The College has a dynamic website, providing all the necessary information. Twenty computers and 10 projectors were added under UGC, OHEPEE and RUSA funding. Wi-fi was installed in the entire college. The management has been substantially augmenting the infrastructural support to update the IT facilities in the college.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://www.kksgovwc.org/virtual-lab

4.3.2 - Number of Computers

64

File Description	Documents
Upload any additional information	View File
Student – computer ratio	No File Uploaded

4.3.3 - Bandwidth of internet connection in the Institution A. ? 50MBPS

File Description	Documents
Upload any additional Information	View File
Details of available bandwidth of internet connection in the Institution	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

0.34730

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	View File
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Regular maintenance work is carried out as per the request of Head of the departments and other in-charges to the Principal. Then Principal presents the proposal before the college management, who takes the final decision on priority basis. Stock checking is carried out annually, and stock books are maintained by the different departments. Two personnel on a daily wage basis maintain cleanliness and upkeep of physical infrastructure. The

maintenance of electrical items is voluntarily carried out by competent non-teaching staff of the respective departments. Any major repair work is carried out by professionals from outside the college. Coordinated effort of Management, Principal and the College staff on the various committees for academic and administrative planning has resulted in enhancement and strengthening of infrastructure for excellent academics, research, co and extracurricular activities. Regular pruning of plants is done by support staff of the college. Need based repair work of furniture and fixtures is done by giving contracts to proper agencies.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://kks.govwc.org/download-document-file?file_name=document_1700901276_policy.pdf&folder_name=documents

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

469

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	View File

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	View File

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to institutional website	https://www.kksgovwc.org/language-lab
Any additional information	View File
Details of capability building and skills enhancement initiatives (Data Template)	View File

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

05

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

05

File Description	Documents
Any additional information	View File
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	View File

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	View File
Details of student grievances including sexual harassment and ragging cases	View File

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

50

File Description	Documents
Self-attested list of students placed	View File
Upload any additional information	No File Uploaded

5.2.2 - Number of students progressing to higher education during the year**5.2.2.1 - Number of outgoing student progression to higher education**

50

File Description	Documents
Upload supporting data for student/alumni	View File
Any additional information	No File Uploaded
Details of student progression to higher education	View File

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)**5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year**

0

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded

5.3 - Student Participation and Activities**5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year****5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.**

06

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	View File
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	View File

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

A series of invited lectures, seminars and webinars were held during 2021-22, for which students were trained online to participate as anchors, and also showcasing the students' knowledge being exhibited on a public forum. Selected students from NSS were called to College for participation in extension activities, inhouse tree plantation, etc. They are also involved in major decision making under the College Development Council and the IQAC.

File Description	Documents
Paste link for additional information	https://kksgovwc.org/download-document-file?file_name=document_1714820660_IQAC%20Meeting_2022-23.pdf&folder_name=documents
Upload any additional information	View File

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

File Description	Documents
Report of the event	View File
Upload any additional information	View File
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	View File

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

KKS Women's College, Balasore Alumni Association was formally registered on 15 September 2005. The association has a new Governing Body consisting of 7 elected members and framed new byelaws. The Association aims to encourage the members to take active interest in the activities and progress of the Alma Mater, provide assistance for all round development of the College, promote and encourage friendly relations among all the members. Any past student of the College having studied at-least one academic year in the College is eligible to become a member of the Association. Other members include Management and Patrons, all outgoing students as life members. The Association presently has 47 members. Alumni have contributed to development of the institution through valuable feedback, guidance and counselling to Page 36/54 10-03-2023 08:29:35 Self Study Report of KUNTALA KUMARI SABAT WOMEN'S COLLEGE students. Under Mo College Abhijan, a platform to the alumni to offer their services for betterment of their college, introduced by the Higher Education Department of Government of Odisha, 41 students areregistered as Alumni. Moreover, each Department has a group of alumnae who are in touch with the students and the Staff, and are guided by their respective Department Heads to contribute to the wellbeing of their Almamater in various ways such as improving student learning and students wellbeing.

File Description	Documents
Paste link for additional information	https://docs.google.com/forms/d/e/1FAIpQLSci6MdzajP6yRf-Hs2m78b93rgEgpQ2nEwgI-KiOyBjRqMKOw/viewform
Upload any additional information	View File

5.4.2 - Alumni contribution during the year E. <1Lakhs (INR in Lakhs)

File Description	Documents
Upload any additional information	No File Uploaded

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

It is evident from the mission and vision statements that the college seeks to serve women of the region in particular, to nurture them, to equip them and evolve them to face the challenges of the changing times. The aim is to help young women understand the power of knowledge and the responsibility that comes with it. And the responsibility is to translate knowledge into creative and constructive citizenship. By bringing women out of their narrow, limited, inhibiting sphere; by acquainting them with a modern liberal and expanding world outside, the college can make a meaningful contribution to the wellbeing of the society. To fulfill its stated mission the college aims at an overall development. For it makes the leadership function effectively at different levels and implement its holistic development plans. The Principal looks after of the overall management whereas the Administration and Accounts are especially taken care of by the Administrative and Accounts Bursar respectively, and Academic activities are monitored by the Academic Bursar as well as by the Heads of the Departments. The college has a number of committees The administration is transparent and participatory. Basically it follows a collaborative management practice.

File Description	Documents
Paste link for additional information	https://kks.govwc.org/download-document-file?file_name=document_1700868228_Extracurricular%20duty.pdf&folder_name=documents
Upload any additional information	View File

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Yes, the college promotes a culture of participative management. It has a well coordinated monitoring mechanism which includes various committees that look into administrative, accounts and academic matters. These committees work in coordination and harmony to ensure smooth and efficient functioning. To describe a case study showing decentralization and participative management, management of student academics can be considered. A team is assigned with the responsibility of preparing timetable. The Heads of the Departments distribute classes among teachers allotting papers in accordance with the syllabus prepared by the University. The HODs supervise to ensure the regular conduct of classes from day to day. The Academic Bursar takes a monthly audit of classes and undertakes surprise checking. In case of any lapses the matter is brought to the notice of the Principal, who then with consultation with academic bursars, administrative bursar and HODs take necessary corrective measures. The Students are also taken to confidence to report any laxity. Academic Audit is also done by the Regional Director of Education from time to time to report to the Higher Authorities.

File Description	Documents
Paste link for additional information	https://kks.govwc.org/download-document-file?file_name=document_1700868228_Extracurricular%20duty.pdf&folder_name=documents
Upload any additional information	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

One perspective plan successfully implemented based on the strategic plan is to upgrade the infrastructure and the facilities

delivered to the students with regard to Library. Accordingly, steps for library automation has been taken. At different levels it has been decided to shift the library to a more convenient and accessible place. To facilitate smooth functioning, steps have been taken for better supply of man power. Under the advice of the IQAC, the Reading Room has also been upgraded, and decision to create Seminar Libraries in all Departments has been taken. The Plan accordingly is to enhance student Academic Participation and Performance at different levels. The IQAC team also take steps to improve teaching learning and research activities through several initiatives like Faculty Development Programme and innovative courses by strengthening ICT facilities.

File Description	Documents
Strategic Plan and deployment documents on the website	View File
Paste link for additional information	https://kksgovwc.org/download-document-file?file_name=document_1714820660_IQAC%20Meeting_2022-23.pdf&folder_name=documents
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The college has an efficient internal co-ordinating and monitoring mechanism that comprises the top management, the principal and the faculty, which plays its part in the design and implementation of its quality policy and plan. The Principal looks after the overall management whereas the Administration and Accounts are especially taken care of by the Administrative and Accounts Bursar respectively and Academic activities are monitored by the Academic Bursar as well as by the Heads of the Departments. The college has a number of committees like the Finance Committee, the Admission Committee, the Examination Committee and the Purchase Committee, Development Committee the Building Committee etc., which offers valuable recommendations. The administration is transparent and participatory. Basically it follows a collaborative management practice.

File Description	Documents
Paste link for additional information	https://kks.govwc.org/download-document-file?file_name=document_1714820660_IQAC%20Meeting_2022-23.pdf&folder_name=documents
Link to Organogram of the Institution webpage	https://kks.govwc.org/images/about/Organogram.pdf
Upload any additional information	View File

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

B. Any 3 of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	No File Uploaded
Screen shots of user interfaces	View File
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc (Data Template)	View File

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The staff is provided with financial and medical assistance as per Odisha Government Rules under Employees' Welfare Scheme, like: Reimbursement of medical expenses Leave Travel concession Motor car, motor cycle advance House Building Loan Employees' Group Insurance Scheme Teachers Welfare Fund Besides Financial benefits, Government also has schemes like Study Leave, Duty Leave and Academic Leave to enable the Staff to grow in their professional career. Percentage of staff who have availed the benefit of such schemes in the last four years: Almost about more than 50% of the staff have availed the benefits of these schemes in the last four years.

File Description	Documents
Paste link for additional information	https://apps.hrmsodisha.gov.in/index.htm
Upload any additional information	View File

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

05

File Description	Documents
Upload any additional information	View File
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	View File

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

01

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	View File
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	View File

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

12

File Description	Documents
IQAC report summary	View File
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	View File
Details of teachers attending professional development programmes during the year (Data Template)	View File

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Performance Appraisal of each teacher is recorded by Principal confidentially as per the format provided through HRMS by the Government for each financial year. The said appraisal is reviewed by the Director, Higher Education and the same is finally

accepted by the Government. Adverse comments are communicated to the person concerned for improvement of his/her professional development.

File Description	Documents
Paste link for additional information	https://apps.hrmsodisha.gov.in/index.htm
Upload any additional information	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Annual financial internal audit is done by the audit section of the Higher Education department Government of Odisha, of all grants received, such as RUSA, OHEPEE. Audit compliance is done by the college after getting the audit report.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	No File Uploaded

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Since this is a Government College, the expenditure required by the college is provided by the Government from time to time as per the budget placed on various heads. Hence the question of deficit does not arise. Some other sources of funding in the last few years are CENTRAL and WORLD BANK PROJECTS like RUSA (RASHTRIYA UCCHATTARA SIKSHYA ABHIJAAN) and OHEPEE (ODISHA HIGHER EDUCATION PROGRAMME FOR EXCELLENCE AND EQUITY). Besides, there is college Development Fund- a source of funding through fee structure. To implement the predetermined goals like infrastructure development Government agencies are mobilized. All the funds made available to the college are utilized during the stipulated time period. The proposals are placed before the internal committees like Development and Purchase committees for approval. The members then plan the procedure in accordance with financial regulations of the Government. Administrative approval is sought as and when necessary. Utilization certificate is submitted whenever necessary. After financial audit by internal or statutory bodies, The proper audit reports are submitted to the appropriate authorities in time.

File Description	Documents
Paste link for additional information	https://kks.govwc.org/images/about/Governin%20Body%20Meeting.pdf
Upload any additional information	View File

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The institution has established an Internal Quality Assurance Cell (IQAC), which presently comprises 20 members. It is according to the proposal of the IQAC, the institutional policy has been decided to make teaching learning process interesting and productive to make the process inclusive and holistic. To do that efforts are being made to redesign the techniques of teaching and to develop an introspective and self-correcting mechanism so as to institutionalize the quality assurance processes. For the purpose teachers have been advised to use ICT and other modern methods of teaching along with chalk and duster method. Teaching learning has been made more participatory and students are encouraged for self study and for paper presentation in seminar classes. Addon

courses, seminars, workshops, conferences, field visit are encouraged to create better oppertunities for students learning.

File Description	Documents
Paste link for additional information	https://kksgovwc.org/download-document-file?file_name=document_1714820660_IQAC%20Meeting_2022-23.pdf&folder_name=documents
Upload any additional information	View File

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

At the beginning of every academic year IQAC frames an action plan and ensures its proper implementation for overall development of the students. Quality assurance strategies and best practices to be institutionalized are discussed in the IQAC meetings and decisions taken are communicated to the staff by the Principal. At periodic intervals students' feedback was taken through IQAC regarding teaching learning methods and methodologies used.

File Description	Documents
Paste link for additional information	https://kksgovwc.org/download-document-file?file_name=document_1714820660_IQAC%20Meeting_2022-23.pdf&folder_name=documents
Upload any additional information	View File

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

C. Any 2 of the above

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	View File
Upload details of Quality assurance initiatives of the institution (Data Template)	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The established Committee against sexual harassment aims at addressing gender issues and preventing sexual harassment and gender based inequality. The college has zero tolerance for gender related offences. The committee is in compliance with the guidelines of UGC making representation of students, social activists, faculty, non teaching employee and statutory nominee. The college maintains gender neutrality providing equal opportunities to all students and faculty in the campus. The executive authority of the college extends full support to see that the recommendations of the committee are implemented in a timely manner. Seminars are conducted by the college to raise awareness about gender equality among students, strategies to deal with gender equality and for prevention of gender based abuse and violence. Apart from the celebration of National Days like Independence Day, Republic Day Constitution Day, and Gandhi Jayanti, KKS College celebrates important National and International Commemorative Days like National Voters' Day, International Women's Day, International Yoga Day, Teachers' Day, Science Day etc involving both the students and faculty. Also, various Departments of the college organize Seminars, Workshops, Conferences throughout the Year for better dissemination of knowledge and sharing of new ideas and thinking in different field.

File Description	Documents
Annual gender sensitization action plan	https://www.kksgovwc.org/nss
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Counseling, Common Room

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	View File
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Solid waste management system in college working through municipal solid waste (MSW) which is collected by Balasore municipality as per verbal communication and transported to a processing and disposalsite. A letter has been issued to Municipal Executive Officer, Balasore Municipality to formalise the process. For eWaste management the process has been started.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	Nil
Any other relevant information	View File

7.1.4 - Water conservation facilities available D. Any 1 of the above

**in the Institution: Rain water harvesting
Bore well /Open well recharge Construction
of tanks and bunds Waste water recycling
Maintenance of water bodies and distribution
system in the campus**

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

B. Any 3 of the above

- 1. Restricted entry of automobiles**
- 2. Use of Bicycles/ Battery powered vehicles**
- 3. Pedestrian Friendly pathways**
- 4. Ban on use of Plastic**
- 5. landscaping with trees and plants**

File Description	Documents
Geo tagged photos / videos of the facilities	View File
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following
1.Green audit 2. Energy audit
3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

B. Any 3 of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	View File
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	View File

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms.

Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment

5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Policy documents and information brochures on the support to be provided	View File
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

As an educational Institution we have demographic diversity as the students hail from different socio- economic backgrounds. With respect to the distinctiveness of every student, we try to ignite a feeling of 'camaraderie' among all the members of the institution by giving space to each and every stakeholder

to participate, explore, enhance and attain their full potential, ultimately making the campus an equitable place. Financial assistance in terms of prizes and monetary support are offered by staffs over and beyond to include students from weaker economic sections. At the beginning of the Academic Year of the college, the Induction Program caters to introducing the staff and students to their rights and responsibilities. Ethical practices and responsible behaviors expected from the staff and students are conveyed in the induction meeting. The Syllabi of the UG courses included Credits for 'Human Rights' and 'Constitution', Democracy and Environmental Science as credit courses to familiarize the students with these concepts. National Voters Day, World Environment Day are some days of significance that are commemorated every year by the college. The Preamble, Pledge and certain sections of the Constitution are displayed in classrooms and departments. All mandatory committees like Anti Ragging cell, Anti Sexual, A complaint box is there to address the issues raised by the students and staff members.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	View File
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

At the beginning of the Academic Year of the college, the Induction Program caters to introducing the staff and students to their rights and responsibilities. Ethical practices and responsible behaviors expected from the staff and students are conveyed in the induction. The Syllabi of the UG courses included Credits for 'Human Rights' and 'Constitution', Democracy and Environmental Science as credit courses to familiarize the students with these concepts. National Voters Day, World Environment Day are some days of significance that are commemorated every year by the college. The Preamble, Pledge and certain sections of the Constitution are displayed in classrooms and departments. In keeping with the Constitutional Responsibility of preserving and caring for the Environment, college organizes activities with themes surrounding Environmental concerns. All mandatory committees like Anti Ragging cell, Anti Sexual Harassment Cell are active and functioning. A complaint box

isthere to address the issues raised by the students and staff members. There is also a committee appointed to plan and execute activities to familiarize and implement code of conduct and ethical behavior.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	View File
Any other relevant information	No File Uploaded

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff

B. Any 3 of the above

4. Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Code of ethics policy document	View File
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Apart from the celebration of National Days like Independence Day, Republic Day, Constitution Day, and Gandhi Jayanti, KKS College celebrates important National and International Commemorative Days like National Voters' Day, International Women's Day, International Yoga Day, Teachers' Day, Science Day etc involving

both the students and faculty. Also, various Departments of the college organize Seminars, Workshops, and Conferences throughout the Year for better dissemination of knowledge and sharing of new ideas and thinking in different fields.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	View File
Geo tagged photographs of some of the events	View File
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Title: Capacity Building

Objectives of the Practice-

The prime aim and objectives of the practice is to know the students individually and to enhance their capacity by organizing various competitions that are run under this event include Quiz Competition, Essay competition, debate competition, Seminar Competition, Group Discussion, Poster Competition etc.

The Context -

Last year due to pandemic situation this event was organized through online mode. The purpose is to create a process of changing attitudes and behaviours-impacting knowledge and developing skills while giving opportunities for participation and knowledge exchange.

The Practice -

The main capacity building methods used are mentoring. holding academic competitions, encouraging for inter college competitions holding seminars etc.

Evidence of Success -

The students are showing improvements and taking interest in the practice and have developed a keenness for developing skills. Problems Encountered and Resources Required -

The Paucity of Funds is the major problem encountered to strengthen the practice

File Description	Documents
Best practices in the Institutional web site	View File
Any other relevant information	View File

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

This college is committed to strengthening NSS, which is an extension dimension to the Higher Education system, to orient the student youth to community service while they are still studying. Among some other this college considers NSS as distinctive to its priority and thrust. in the process, the two NSS units have undertaken some important activities in the session 2021-22

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Taking into account the academic calendar and the prescribed syllabus of the affiliating University, the heads of the department, at the beginning of the session, along with the other faculties of their respective departments, prepare teaching plans semester wise. For effective delivery, concerned teachers use various methods like group discussions, project based method, field visit, peer tutoring, home assignment, ICT based learning etc. to impart teaching. The process is thoroughly documented in their lesson plans, which is verified at regular intervals by the heads of the departments first and then by the principal. This mechanism is further verified by appropriate higher authorities. Several academic and extra curricular activities complement classroom teaching and ensure holistic development of students. Academic calendar has been prepared in tandem with University and Higher Education Department's programme schedule issued at the beginning of the year. It is adhered strictly as far as possible, in conducting examinations and related matters. However, the calendar is subject to change if there is an exigency.

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	https://www.kksgovwc.org/programs

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Academic calendar has been prepared in tandem with University and Higher Education Department programme schedule issued at the beginning of the year. It is adhered strictly as far as possible, in conducting examinations and related matters. However, the calendar is subject to change if there is an exigency. Surprise test, class room assignment, home assignment, oral question answer session, seminars, field visit etc. has been conducted in regular interval.

File Description	Documents
Upload relevant supporting documents	View File
Link for Additional information	Nil

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

B. Any 3 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	View File
Any additional information	View File

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

18

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

05

File Description	Documents
Any additional information	View File
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template)	View File

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

97

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

97

File Description	Documents
Any additional information	View File
Details of the students enrolled in Subjects related to certificate/Add-on programs	View File

1.3 - Curriculum Enrichment**1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum**

Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum. The college takes continuous steps to inculcate the human values and professional ethics among the students, workers and faculty. Extramural lectures are organized by inviting distinguished speakers, to interact with the students and faculty. In some programmes of UG in Sociology, Political Science and Philosophy, ethics and values are part of the curriculum. Ethics and professional values are also taught to students of all programmes at UG level. The college also celebrates various national and international commemorative festivals for making students and

faculty aware of such ethics. The college takes all necessary steps to sensitize the students about the gender equality and to remove gender based discrimination. Many programmes of the college, especially those belonging to the humanities and social sciences faculty has gender related courses in their curriculum. Students of Education through curricular subjects learns value education , environment protection, importance of peace education and human rights education while sociology students study about environment ethics ,gender role and citizenship. Values like sensitivity towards environment and being responsible towards ones own action is reflected in different activities organised by NSS and YRC like campus cleaning , blood donation camp, plantation programme, swachhata pakhwada and women sensitization and awareness programme.

File Description	Documents
Any additional information	View File
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	View File

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

18

File Description	Documents
Any additional information	View File
Programme / Curriculum/ Syllabus of the courses	View File
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	View File

1.3.3 - Number of students undertaking project work/field work/ internships

178

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	View File

1.4 - Feedback System

**1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders
Students Teachers Employers Alumni**

B. Any 3 of the above

File Description	Documents
URL for stakeholder feedback report	View File
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	View File
Any additional information(Upload)	View File

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	View File
URL for feedback report	Nil

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

624

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	View File

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

177

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The college with high diversity of students follows the reservation policy of the state government for admission of students to various courses. The students admitted to college come from various parts of the state. The college conducts remedial and doubt clearing classes for slow learners and for advanced learners different assignments are being given by the teachers. Special remedial classes are arranged for slow learners. Training courses and exposure visits are arranged for advance learners.

File Description	Documents
Link for additional Information	https://kks.govwc.org/virtual-lab
Upload any additional information	View File

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
385	28

File Description	Documents
Any additional information	No File Uploaded

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

The courses offered by the college are student centric. All courses of Science and Arts are associated with field studies, field tours, study trips, practicals and case studies. Many courses in the UG level have the theory and practical components that makes a holistic approach to the course. As a

part of participative learning and problem solving practices, the students' seminars are organised for each programme and students deliver seminar lectures. Each program has the project components to train students with research methodologies and problem solving experience. As a part of experiential learning the students of the science streams regularly participate in science seminar and project demonstrations and present their research ideas. The college has internet network covering administrative offices, library, e-resource centre . college has smart class room with smart computer system, internet connectivity and ICT tools. All teachers use ICT tools including online resources during the lecture and involve the students to make the effective teaching learning activity. These are used by the teachers for lectures and seminars.

File Description	Documents
Upload any additional information	View File
Link for additional information	https://kks.govwc.org/virtual-lab

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The college has internet network covering administrative offices, library, e-resource centre . College has smart class room with smart computer system, internet connectivity and ICT tools. All teachers use ICT tools including online resources during the lecture and involve the students to make the effective teaching learning activity. These are used by the teachers for lectures and seminars.

File Description	Documents
Upload any additional information	View File
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	https://kks.govwc.org/virtual-lab

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

28

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	View File
Circulars pertaining to assigning mentors to mentees	View File
mentor/mentee ratio	View File

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

28

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File
Any additional information	View File
List of the faculty members authenticated by the Head of HEI	No File Uploaded

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

20

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

128

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Affiliated to Fakir Mohan University, Balasore, this college abides to the regulations framed by the University. However, the college has its own mechanism for regular internal evaluation of the implementation of the said regulations. Institute Adopted Choice based credit system from academic year 2019. Student's development is assessed by 20 marks Continuous internal evaluation. Weak students are counselled and corrective measures are suggested. Difficulty sessions, often including peer learning and peer evaluation are taken by the teachers. The teacher plays the role of an observer. All mark lists were submitted to the Examination Department for record. With the help of the Officers in Charge of various components of administration, the principal evaluates the performance, and if necessary, steps for improvement, or changes or reforms are taken.

File Description	Documents
Any additional information	View File
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The College, for fair, equal and impartial treatment of all students in all spheres of work, including assessment and evaluation has a dedicated Cell, for redressal of all grievances, including those related to examination. The Cell, on receiving a complaint, resolves the issue within a maximum

of five days. Valuation at College level begins on the day of the test itself. Valued answer-scripts are shown to the students' discrepancies are rectified by teachers promptly and communicated to students ensuring effectiveness of the examination while the subject is still fresh in their minds. Due to the open and transparent system, there have been no examination related grievances till date.

File Description	Documents
Any additional information	View File
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

The college has stated graduate attributes and learning objectives. To attain these attributes Programme outcomes (POs), Programme specific outcomes (PSOs) for all academic programmes are stated by the Institute as per guidelines of NAAC. The POs are aligned to the learning objectives. Following attributes are included in the POs. Knowledge outcomes, Skill outcomes Values outcomes. POs and PSOs are designed to ensure complete and comprehensive learning about the program and courses as these are critical for the successful career of the student. The COs were designed with the following criteria: 1. The course outcomes identify the minimum achievement required for success in the course. 2. ii. They are based on the principles of Blooms taxonomy including Knowledge, Comprehension Application, Analysis, Synthesis and Evaluation.

File Description	Documents
Upload any additional information	View File
Paste link for Additional information	https://kks.govwc.org/images/about/All%20POs%20%26%20COs%20of%2015%20Department.pdf
Upload COs for all courses (exemplars from Glossary)	View File

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The college continuously evaluates the course outcome, programme outcome and programme specific outcome. Continuous evaluation of the students performance is made through the class tests, presentation, mid semester evaluation and end semester examinations. The students are assigned to teacher mentor, who regularly examines the student's outcome and gives proper guidance to the student. The teaching and evaluation pattern takes into account the demands of the market for employment and placement. The college provides soft skill training, career counseling, motivation lectures and hands on training to the students for upliftment of skill and ability. The examination system has been updated in the academic session. The student information, course information and examination details are collected. The examination is conducted on decentralized manner in each department. For maintaining the confidentiality. The paper setting is done externally. Each course has both internal and end term examination system. The results of students are published within minimum days after the conduct of examination. The programme outcome and programme specific outcome are compiled in each semester and the programme specific outcome of the passed out batches are published in the website at the end of each year.

File Description	Documents
Upload any additional information	View File
Paste link for Additional information	https://kksgovwc.org/images/about/All%20POs%20%26%20COs%20of%2015%20Department.pdf

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

160

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://kksqgovwc.org/images/about/SSS_Result.pdf

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

4.991

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	View File
List of endowments / projects with details of grants(Data Template)	View File

3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year

02

File Description	Documents
List of research projects and funding details (Data Template)	View File
Any additional information	View File
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	https://kks.govwc.org/download-document-file?file_name=document_1715054624_Projects_.pdf&folder_name=documents

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

22

File Description	Documents
Report of the event	View File
Any additional information	View File
List of workshops/seminars during last 5 years (Data Template)	View File

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

08

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	View File

3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year

02

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	View File

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Undertaking extension activities in the neighborhood community has been a crucial component of extra-curricular activities of the college to sensitize students about socio-economic issues that afflict the society. They are made aware of the social and health issues through various activities for leading a healthy and cooperative life. The said activities are carried out by NSS and YRC wings of the college with active involvement of volunteers. The NSS wing of the college organizes such extension activities such as cleaning, social awareness drive in nearby local villages with the active participation of students volunteers. The college adopts a village named Khalasi Mohallah under Sadar Block in the Balasore district of Odisha for making the people well-aware of the social issues. Simultaneously, our volunteers are exposed to the socio-economic issues that affect the lives of many in the community. So, volunteers get first-hand experiences. On 10th December 2021, YRC of the college organized a Blood Donation Camp where 37 units of Blood were collected. We are planned to undertake important activities in the community on a massive scale to sensitize our students on various social issues to generate a social bent of mind in them. It is expected that our students internalize the social problems and rise to the occasion to resolve those social issues for the betterment of society.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

3.3.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.3.2.1 - Total number of awards and recognition received for extension activities from Government/ government recognized bodies during the year

04

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	View File
e-copy of the award letters	No File Uploaded

3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

25

File Description	Documents
Reports of the event organized	View File
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	View File

3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

200

File Description	Documents
Report of the event	View File
Any additional information	View File
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	No File Uploaded

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year

04

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	View File
Any additional information	No File Uploaded

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

02

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	View File
Any additional information	View File
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The institution makes maximum utilization of the physical, academic and support facilities at its disposal for the realization of its mission and vision. The physical infrastructure comprises classrooms, laboratories, library, reading room, staff common room, students' common room, administrative block, IQAC Conference Room, NSS and YRC offices, Student Placement Cell, Virtual Class Room, Language Lab - all standing on an area of 2.73 acre supposed to be maintained by Government Bodies such as R B and GED. There are a number of committees comprising teachers headed by the Principal that regularly monitor the use of these, and plan for further development. Funds from Development Fund is used for the purpose in case of emergency. The Principal assigns responsibilities to different members for the maintenance of the campus. The academic work is conducted as per departmental timetable - consisting of practical and theory classes as well as proctorial and seminar classes. The academic calendar is prepared to streamline the working days, observation days and holidays etc. The faculty members prepare lesson plans, take lesson notes and maintain progress registers which is verified by the respective heads of the Departments, the Academic Bursar and the Principal. Academic Audit is done from time to time.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://www.kksgovwc.org/virtual-lab

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The institution has an open stage for cultural activities, which is under construction. open gymnasium facilities there for students, teachers and all other staff members. indoor games like table tennis and carrom are available in the girls' common room.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://www.kksgovwc.org/virtual-lab

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

10

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

10

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://www.kksgovwc.org/language-lab
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

42.61847

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	View File
Upload Details of budget allocation, excluding salary during the year (Data Template)	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

The work of automation of the College library is now under process. For this, an amount of Rs 5,73,732/-under RUSA grant has been transferred to the OSIC, Cuttack, to finish the automation process. Some valuable rare books have been identified for converting into e-books for easy access by students and staff. The process of digitalization is expected to complete within a month and few days more. Although subscription to e-resources has not yet done, we are planning to do it soon after digitalization and considering the availability of funds. As a small step, a few No. of e-resources will be subscribed. Further, an amount of Ten lakhs has been provisioned and the process has started to procure relevant books and references under CBCS pattern of syllabi to tailor to the academic needs of the learners. Almost all teachers and students are regularly using the library facilities. Moreover, students use library resources in accordance with their needs, and the schedule of examination and assessment in view of regular assessment process under semester system.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	https://www.kksgovwc.org/library

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-

A. Any 4 or more of the above

resources	
File Description	Documents
Upload any additional information	View File
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	View File
4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)	
4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)	
0.30610	
File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File
4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)	
4.2.4.1 - Number of teachers and students using library per day over last one year	
10	
File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	View File
4.3 - IT Infrastructure	
4.3.1 - Institution frequently updates its IT facilities including Wi-Fi	
IT facilities are regularly updated. College has broadband connection for the office. Devices using the internet have increased in college. Most classrooms are ICT enabled and have	

portable LCD projectors. The process of admission, salaries, scholarships is computerized. The College has a dynamic website, providing all the necessary information. Twenty computers and 10 projectors were added under UGC, OHEPEE and RUSA funding. Wi-fi was installed in the entire college. The management has been substantially augmenting the infrastructural support to update the IT facilities in the college.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://www.kksgovwc.org/virtual-lab

4.3.2 - Number of Computers

64

File Description	Documents
Upload any additional information	View File
Student – computer ratio	No File Uploaded

4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	View File
Details of available bandwidth of internet connection in the Institution	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

0.34730

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	View File
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Regular maintenance work is carried out as per the request of Head of the departments and other in-charges to the Principal. Then Principal presents the proposal before the college management, who takes the final decision on priority basis. Stock checking is carried out annually, and stock books are maintained by the different departments. Two personnel on a daily wage basis maintain cleanliness and upkeep of physical infrastructure. The maintenance of electrical items is voluntarily carried out by competent non-teaching staff of the respective departments. Any major repair work is carried out by professionals from outside the college. Coordinated effort of Management, Principal and the College staff on the various committees for academic and administrative planning has resulted in enhancement and strengthening of infrastructure for excellent academics, research, co and extracurricular activities. Regular pruning of plants is done by support staff of the college. Need based repair work of furniture and fixtures is done by giving contracts to proper agencies.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://kksgovwc.org/download-document-file?file_name=document_1700901276_policy.pdf&folder_name=documents

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

469

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	View File

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	View File

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to institutional website	https://www.kksgovwc.org/language-lab
Any additional information	View File
Details of capability building and skills enhancement initiatives (Data Template)	View File

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

05

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

05

File Description	Documents
Any additional information	View File
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	View File

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	View File
Details of student grievances including sexual harassment and ragging cases	View File

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

50

File Description	Documents
Self-attested list of students placed	View File
Upload any additional information	No File Uploaded

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

50

File Description	Documents
Upload supporting data for student/alumni	View File
Any additional information	No File Uploaded
Details of student progression to higher education	View File

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State

government examinations) during the year

0

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded

5.3 - Student Participation and Activities**5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year****5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.**

06

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	View File
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	View File

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

A series of invited lectures, seminars and webinars were held during 2021-22, for which students were trained online to participate as anchors, and also showcasing the students' knowledge being exhibited on a public forum. Selected students from NSS were called to College for participation in extension activities, inhouse tree plantation, etc. They are also involved in major decision making under the College Development Council and the IQAC.

File Description	Documents
Paste link for additional information	https://kks.govwc.org/download-document-file?file_name=document_1714820660_IQAC%20Meeting_2022-23.pdf&folder_name=documents
Upload any additional information	View File

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

26

File Description	Documents
Report of the event	View File
Upload any additional information	View File
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions) (Data Template)	View File

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

KKS Women's College, Balasore Alumni Association was formally registered on 15 September 2005. The association has a new Governing Body consisting of 7 elected members and framed new byelaws. The Association aims to encourage the members to take active interest in the activities and progress of the Alma Mater, provide assistance for all round development of the College, promote and encourage friendly relations among all the members. Any past student of the College having studied at least one academic year in the College is eligible to become a member of the Association. Other members include Management and Patrons, all outgoing students as life members. The Association presently has 47 members. Alumni have contributed to

development of the institution through valuable feedback, guidance and counselling to Page 36/54 10-03-2023 08:29:35 Self Study Report of KUNTALA KUMARI SABAT WOMEN'S COLLEGE students. Under Mo College Abhijan, a platform to the alumni to offer their services for betterment of their college, introduced by the Higher Education Department of Government of Odisha, 41 students are registered as Alumni. Moreover, each Department has a group of alumnae who are in touch with the students and the Staff, and are guided by their respective Department Heads to contribute to the wellbeing of their Almamater in various ways such as improving student learning and students wellbeing.

File Description	Documents
Paste link for additional information	https://docs.google.com/forms/d/e/1FAIpQLSci6MdzajP6yRf-Hs2m78b93rgEgpQ2nEwgI-KiOyBjRgMKOw/viewform
Upload any additional information	View File

5.4.2 - Alumni contribution during the year (INR in Lakhs) E. <1Lakhs

File Description	Documents
Upload any additional information	No File Uploaded

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

It is evident from the mission and vision statements that the college seeks to serve women of the region in particular, to nurture them, to equip them and evolve them to face the challenges of the changing times. The aim is to help young women understand the power of knowledge and the responsibility that comes with it. And the responsibility is to translate knowledge into creative and constructive citizenship. By bringing women out of their narrow, limited, inhibiting sphere; by acquainting them with a modern liberal and expanding world outside, the college can make a meaningful contribution to the wellbeing of the society. To fulfill its stated mission the college aims at an overall development. For it makes the

leadership function effectively at different levels and implement its holistic development plans. The Principal looks after of the overall management whereas the Administration and Accounts are especially taken care of by the Administrative and Accounts Bursar respectively, and Academic activities are monitored by the Academic Bursar as well as by the Heads of the Departments. The college has a number of committees The administration is transparent and participatory. Basically it follows a collaborative management practice.

File Description	Documents
Paste link for additional information	https://kks.govwc.org/download-document-file?file_name=document_1700868228_Extracurricular%20duty.pdf&folder_name=documents
Upload any additional information	View File

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Yes, the college promotes a culture of participative management. It has a well coordinated monitoring mechanism which includes various committees that look into administrative, accounts and academic matters. These committees work in coordination and harmony to ensure smooth and efficient functioning. To describe a case study showing decentralization and participative management, management of student academics can be considered. A team is assigned with the responsibility of preparing timetable. The Heads of the Departments distribute classes among teachers allotting papers in accordance with the syllabus prepared by the University. The HODs supervise to ensure the regular conduct of classes from day to day. The Academic Bursar takes a monthly audit of classes and undertakes surprise checking. In case of any lapses the matter is brought to the notice of the Principal, who then with consultation with academic bursars, administrative bursar and HODs take necessary corrective measures. The Students are also taken to confidence to report any laxity. Academic Audit is also done by the Regional Director of Education from time to time to report to the Higher Authorities.

File Description	Documents
Paste link for additional information	https://kks.govwc.org/download-document-file?file_name=document_1700868228_Extracurricular%20duty.pdf&folder_name=documents
Upload any additional information	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

One perspective plan successfully implemented based on the strategic plan is to upgrade the infrastructure and the facilities delivered to the students with regard to Library. Accordingly, steps for library automation has been taken. At different levels it has been decided to shift the library to a more convenient and accessible place. To facilitate smooth functioning, steps have been taken for better supply of man power. Under the advice of the IQAC, the Reading Room has also been upgraded, and decision to create Seminar Libraries in all Departments has been taken. The Plan accordingly is to enhance student Academic Participation and Performance at different levels. The IQAC team also take steps to improve teaching learning and research activities through several initiatives like Faculty Development Programme and innovative courses by strengthening ICT facilities.

File Description	Documents
Strategic Plan and deployment documents on the website	View File
Paste link for additional information	https://kks.govwc.org/download-document-file?file_name=document_1714820660_IQAC%20Meeting_2022-23.pdf&folder_name=documents
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The college has an efficient internal co-ordinating and monitoring mechanism that comprises the top management, the principal and the faculty, which plays its part in the design

and implementation of its quality policy and plan. The Principal looks after the overall management whereas the Administration and Accounts are especially taken care of by the Administrative and Accounts Bursar respectively and Academic activities are monitored by the Academic Bursar as well as by the Heads of the Departments. The college has a number of committees like the Finance Committee, the Admission Committee, the Examination Committee and the Purchase Committee, Development Committee the Building Committee etc., which offers valuable recommendations. The administration is transparent and participatory. Basically it follows a collaborative management practice.

File Description	Documents
Paste link for additional information	https://kks.govwc.org/download-document-file?file_name=document_1714820660_IQAC%20Meeting_2022-23.pdf&folder_name=documents
Link to Organogram of the Institution webpage	https://kks.govwc.org/images/about/Organogram.pdf
Upload any additional information	View File

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

B. Any 3 of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	No File Uploaded
Screen shots of user interfaces	View File
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc (Data Template)	View File

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The staff is provided with financial and medical assistance as per Odisha Government Rules under Employees' Welfare Scheme, like: Reimbursement of medical expenses Leave Travel concession Motor car, motor cycle advance House Building Loan Employees' Group Insurance Scheme Teachers Welfare Fund Besides Financial benefits, Government also has schemes like Study Leave, Duty Leave and Academic Leave to enable the Staff to grow in their professional career. Percentage of staff who have availed the benefit of such schemes in the last four years: Almost about more than 50% of the staff have availed the benefits of these schemes in the last four years.

File Description	Documents
Paste link for additional information	https://apps.hrmsodisha.gov.in/index.htm
Upload any additional information	View File

6.3.2 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

05

File Description	Documents
Upload any additional information	View File
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	View File

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

01

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	View File
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	View File

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

12

File Description	Documents
IQAC report summary	View File
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	View File
Details of teachers attending professional development programmes during the year (Data Template)	View File

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Performance Appraisal of each teacher is recorded by Principal confidentially as per the format provided through HRMS by the Government for each financial year. The said appraisal is

reviewed by the Director, Higher Education and the same is finally accepted by the Government. Adverse comments are communicated to the person concerned for improvement of his/her professional development.

File Description	Documents
Paste link for additional information	https://apps.hrmsodisha.gov.in/index.htm
Upload any additional information	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Annual financial internal audit is done by the audit section of the Higher Education department Government of Odisha, of all grants received, such as RUSA, OHEPEE. Audit compliance is done by the college after getting the audit report.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	No File Uploaded

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Since this is a Government College, the expenditure required by the college is provided by the Government from time to time as per the budget placed on various heads. Hence the question of deficit does not arise. Some other sources of funding in the last few years are CENTRAL and WORLD BANK PROJECTS like RUSA (RASHTRIYA UCCHATTARA SIKSHYA ABHIJAAN) and OHEPEE (ODISHA HIGHER EDUCATION PROGRAMME FOR EXCELLENCE AND EQUITY). Besides, there is college Development Fund- a source of funding through fee structure. To implement the predetermined goals like infrastructure development Government agencies are mobilized. All the funds made available to the college are utilized during the stipulated time period. The proposals are placed before the internal committees like Development and Purchase committees for approval. The members then plan the procedure in accordance with financial regulations of the Government. Administrative approval is sought as and when necessary. Utilization certificate is submitted whenever necessary. After financial audit by internal or statutory bodies, The proper audit reports are submitted to the appropriate authorities in time.

File Description	Documents
Paste link for additional information	https://kks.govwc.org/images/about/Governi ng%20Body%20Meeting.pdf
Upload any additional information	View File

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The institution has established an Internal Quality Assurance Cell (IQAC), which presently comprises 20 members. It is according to the proposal of the IQAC, the institutional policy has been decided to make teaching learning process interesting and productive to make the process inclusive and holistic. To do that efforts are being made to redesign the techniques of teaching and to develop an introspective and self-correcting mechanism so as to institutionalize the quality assurance processes. For the purpose teachers have been advised to use ICT and other modern methods of teaching along with chalk and duster method. Teaching learning has been made more participatory and students are encouraged for self study and for paper presentation in seminar classes. Addon courses, seminars, workshops, conferences, field visit are encouraged to create better oppertunities for students learning.

File Description	Documents
Paste link for additional information	https://kksgovwc.org/download-document-file?file_name=document_1714820660_IQAC%20Meeting_2022-23.pdf&folder_name=documents
Upload any additional information	View File

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

At the beginning of every academic year IQAC frames an action plan and ensures its proper implementation for overall development of the students. Quality assurance strategies and best practices to be institutionalized are discussed in the IQAC meetings and decisions taken are communicated to the staff by the Principal. At periodic intervals students' feedback was taken through IQAC regarding teaching learning methods and methodologies used.

File Description	Documents
Paste link for additional information	https://kksgovwc.org/download-document-file?file_name=document_1714820660_IQAC%20Meeting_2022-23.pdf&folder_name=documents
Upload any additional information	View File

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)	C. Any 2 of the above
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File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	View File
Upload details of Quality assurance initiatives of the institution (Data Template)	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The established Committee against sexual harassment aims at addressing gender issues and preventing sexual harassment and gender based inequality. The college has zero tolerance for gender related offences. The committee is in compliance with the guidelines of UGC making representation of students, social activists, faculty, non teaching employee and statutory nominee. The college maintains gender neutrality providing equal opportunities to all students and faculty in the campus. The executive authority of the college extends full support to see that the recommendations of the committee are implemented in a timely manner. Seminars are conducted by the college to raise awareness about gender equality among students, strategies to deal with gender equality and for prevention of gender based abuse and violence. Apart from the celebration of National Days like Independence Day, Republic Day Constitution Day, and Gandhi Jayanti, KKS College celebrates important

National and International Commemorative Days like National Voters' Day, International Women's Day, International Yoga Day, Teachers' Day, Science Day etc involving both the students and faculty. Also, various Departments of the college organize Seminars, Workshops, Conferences throughout the Year for better dissemination of knowledge and sharing of new ideas and thinking in different field.

File Description	Documents
Annual gender sensitization action plan	https://www.kksgovwc.org/nss
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Counseling, Common Room

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	View File
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Solid waste management system in college working through municipal solid waste (MSW) which is collected by Balasore municipality as per verbal communication and transported to a processing and disposalsite. A letter has been issued to Municipal Executive Officer, Balasore Municipality to formalise the process. For eWaste management the process has been started.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	Nil
Any other relevant information	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

D. Any 1 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- 1. Restricted entry of automobiles**
- 2. Use of Bicycles/ Battery powered vehicles**
- 3. Pedestrian Friendly pathways**
- 4. Ban on use of Plastic**
- 5. landscaping with trees and plants**

B. Any 3 of the above

File Description	Documents
Geo tagged photos / videos of the facilities	View File
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and

B. Any 3 of the above

energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	View File
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	View File

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Policy documents and information brochures on the support to be provided	View File
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

As an educational Institution we have demographic diversity as the students hail from different socio- economic backgrounds. With respect to the distinctiveness of every student, we try to ignite a feeling of 'camaraderie' among all the members of the institution by giving space to each and every stakeholder to participate, explore, enhance and attain their full potential, ultimately making the campus an equitable place. Financial assistance in terms of prizes and monetary support are offered by staffs over and beyond to include students from weaker economic sections. At the beginning of the Academic Year of the college, the Induction Program caters to introducing the staff and students to their rights and responsibilities. Ethical practices and responsible behaviors expected from the staff and students are conveyed in the induction meeting. The Syllabi of the UG courses included Credits for 'Human Rights' and 'Constitution', Democracy and Environmental Science as credit courses to familiarize the students with these concepts. National Voters Day, World Environment Day are some days of significance that are commemorated every year by the college. The Preamble, Pledge and certain sections of the Constitution are displayed in classrooms and departments. All mandatory committees like Anti Ragging cell, Anti Sexual, A complaint box is there to address the issues raised by the students and staff members.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	View File
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

At the beginning of the Academic Year of the college, the Induction Program caters to introducing the staff and students to their rights and responsibilities. Ethical practices and responsible behaviors expected from the staff and students are conveyed in the induction. The Syllabi of the UG courses included Credits for 'Human Rights' and 'Constitution',

Democracy and Environmental Science as credit courses to familiarize the students with these concepts. National Voters Day, World Environment Day are some days of significance that are commemorated every year by the college. The Preamble, Pledge and certain sections of the Constitution are displayed in classrooms and departments. In keeping with the Constitutional Responsibility of preserving and caring for the Environment, college organizes activities with themes surrounding Environmental concerns. All mandatory committees like Anti Ragging cell, Anti Sexual Harassment Cell are active and functioning. A complaint box is there to address the issues raised by the students and staff members. There is also a committee appointed to plan and execute activities to familiarize and implement code of conduct and ethical behavior.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	View File
Any other relevant information	No File Uploaded

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff
4. Annual awareness programmes on Code of Conduct are organized

B. Any 3 of the above

File Description	Documents
Code of ethics policy document	View File
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Apart from the celebration of National Days like Independence Day, Republic Day, Constitution Day, and Gandhi Jayanti, KKS College celebrates important National and International Commemorative Days like National Voters' Day, International Women's Day, International Yoga Day, Teachers' Day, Science Day etc involving both the students and faculty. Also, various Departments of the college organize Seminars, Workshops, and Conferences throughout the Year for better dissemination of knowledge and sharing of new ideas and thinking in different fields.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	View File
Geo tagged photographs of some of the events	View File
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Title: Capacity Building

Objectives of the Practice-

The prime aim and objectives of the practice is to know the

students individually and to enhance their capacity by organizing various competitions that are run under this event include Quiz Competition, Essay competition, debate competition, Seminar Competition, Group Discussion, Poster Competition etc.

The Context -

Last year due to pandemic situation this event was organized through online mode. The purpose is to create a process of changing attitudes and behaviours-impairing knowledge and developing skills while giving opportunities for participation and knowledge exchange.

The Practice -

The main capacity building methods used are mentoring. holding academic competitions, encouraging for inter college competitions holding seminars etc.

Evidence of Success -

The students are showing improvements and taking interest in the practice and have developed a keenness for developing skills. Problems Encountered and Resources Required -

The Paucity of Funds is the major problem encountered to strengthen the practice

File Description	Documents
Best practices in the Institutional web site	View File
Any other relevant information	View File

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

This college is committed to strengthening NSS, which is an extension dimension to the Higher Education system, to orient the student youth to community service while they are still studying. Among some other this college considers NSS as distinctive to its priority and thrust. in the process, the two NSS units have undertaken some important activities in the

session 2021-22

File Description	Documents
Appropriate web in the Institutional website	View File
Any other relevant information	View File

7.3.2 - Plan of action for the next academic year

We envision a holistic growth accordingly we plan for the future. Our future plan includes the followings:

To conduct faculty development programme

Introduction of PG Courses in

Enhancement of seats and introduction of new courses at UG level

To conduct seminars and workshops

Introduction of add on course

Initiatives for environment protection

Publication of Newsletter