



## Yearly Status Report - 2018-2019

### Part A

#### Data of the Institution

<b>1. Name of the Institution</b>		KUNTALA KUMARI SABAT WOMEN'S COLLEGE
Name of the head of the Institution		Shri Kailash Nath Swain, Smt. Susmita Mishra
Designation		Principal (in-charge)
Does the Institution function from own campus		Yes
Phone no/Alternate Phone no.		06782295558
Mobile no.		9437356505
Registered Email		kks_wc@yahoo.co.in
Alternate Email		kkswc.iqac@gmail.com
Address		At. Manikhamb Po. Motiganj Balasore
City/Town		Balasore
State/UT		Orissa
Pincode		756003

<b>2. Institutional Status</b>	
Affiliated / Constituent	<b>Affiliated</b>
Type of Institution	<b>Women</b>
Location	<b>Urban</b>
Financial Status	<b>state</b>
Name of the IQAC co-ordinator/Director	<b>Dr. Subrata Debangana</b>
Phone no/Alternate Phone no.	<b>06782295558</b>
Mobile no.	<b>9583366227</b>
Registered Email	<b>kkswc.iqac@gmail.com</b>
Alternate Email	<b>kks_wc@yahoo.co.in</b>

<b>3. Website Address</b>	
Web-link of the AQAR: (Previous Academic Year)	<a href="https://kks.govwc.org/images/about/aqar2017-18.pdf">_https://kks.govwc.org/images/about/aqar2017-18.pdf</a>
<b>4. Whether Academic Calendar prepared during the year</b>	<b>Yes</b>
if yes,whether it is uploaded in the institutional website: Weblink :	<a href="https://kks.govwc.org/images/about/2018-19.pdf">https://kks.govwc.org/images/about/2018-19.pdf</a>

**5. Accrediation Details**

Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
<b>2</b>	<b>B</b>	<b>2.5</b>	<b>2015</b>	<b>03-Mar-2015</b>	<b>02-Mar-2020</b>

<b>6. Date of Establishment of IQAC</b>	<b>07-Jul-2006</b>
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**7. Internal Quality Assurance System**

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
<b>Self Defense training</b>	<b>09-Jan-2019</b>	<b>210</b>

programme	1	
Annual Departmental Seminar	07-Aug-2018 1	110
Spoken English	22-Feb-2019 1	25
<a href="#">View File</a>		

**8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Higher Education	RUSA	Govt. of Odisha	2018 365	21666666
Higher Education	OHEPEE	Govt. of Odisha	2019 365	1000000
Higher Education	Library Books, Equipments, Lab expences, Electricity, Telephone, Water Charges, Laboratory Equipments, Othe Contigency	Govt. of Odisha	2018 365	96000
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**9. Whether composition of IQAC as per latest NAAC guidelines:**

Yes

Upload latest notification of formation of IQAC

[View File](#)

**10. Number of IQAC meetings held during the year :**

1

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

[View File](#)

**11. Whether IQAC received funding from any of the funding agency to support its activities during the year?**

No

**12. Significant contributions made by IQAC during the current year(maximum five bullets)**

- Organising Self Defense training programme
- Conduct of Annual Departmental Seminar
- Soft skill programme like Spoken English for students for developing

communication in English language • Conduct of Yoga Class and Meditation • Career counselling programme

[View File](#)

**13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year**

Plan of Action	Achivements/Outcomes
Quality enhancement measures regarding curriculum, teaching, research and student progression	IQAC has proposed quality enhancement measures regarding curriculum, teaching, research, governance and student progression and has monitored the implementation of the proposals
Career counselling programme	With grants from the Govt. efficiently active career cell operated as proposed by IQAC.
Departmental seminars	Departmental seminars with guest speakers were held as per the proposal of IQAC. Department of History, Philosophy and Zoology organised annual departmental seminars
Appointment of a full-time library attendant	A full-time library attendant was provided for smooth function of the library as proposed by IQAC.
Return of unspent UGC grant for IQAC	Unspent UGC grant for IQAC, lying unutilised was returned as per IQAC proposals.
<a href="#">View File</a>	

**14. Whether AQAR was placed before statutory body ?**

Yes

Name of Statutory Body	Meeting Date
Governing Body	08-Jan-2019

**15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?**

No

**16. Whether institutional data submitted to AISHE:**

Yes

Year of Submission

2019

Date of Submission

01-Feb-2019

17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	HRMS for Employees and SAMS for Students, The Students Academic management System (SAMS) is for submission of online application for admission into various UG courses. The selection procedure, admission particulars and application for award of scholarships are done online and database is maintained

## Part B

### CRITERION I – CURRICULAR ASPECTS

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Taking into account the academic calendar and the prescribed syllabus of the affiliating University, the heads of the department, at the beginning of the session, along with the other faculties of their respective departments, prepare teaching plans semester wise. For effective delivery, concerned teachers use various methods like chalk and duster, group discussions, ICT etc. to impart education. The process is thoroughly documented in their lesson plans, which is verified at regular intervals by the heads of the departments first and then by the principal. This mechanism is further verified by appropriate higher authorities.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
N/A	N/A	12/02/2018	0	N/A	N/A

#### 1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
Nill	NIL	06/02/2018
No file uploaded.		

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Economics, Education, English, Home Science, History, Odia, Philosophy, Pol Science, Ps	01/06/2016
BSc	Botany, Chemistry, Physics, Zoology	01/06/2016

BA	Sanskrit, Sociology	01/06/2016
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### 1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

### 1.3 – Curriculum Enrichment

#### 1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Self defense programme	24/01/2019	220
Self defense programme	11/01/2019	220
Spoken English	22/02/2019	24
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#### 1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BA	Education	90
BSc	Zoology	15
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### 1.4 – Feedback System

#### 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Nil
Employers	Nil
Alumni	Nil
Parents	Yes

#### 1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
The Feedback obtained from students and parents are scrutinized by the academic bursar, the heads of the departments and the principal. Discussions are held to understand the importance of each to prioritize and on the basis of prioritization, the teaching faculties and the non-teaching staff are directed to act as far as possible. Thus, the overall development of the Institution, such as the concerns of the parents relating to their wards, quality of teaching, students' interest to participate in co-curricular and extracurricular activities, library facilities, counseling by teachers, infrastructural issues, financial issues, is assured.

### CRITERION II – TEACHING- LEARNING AND EVALUATION

#### 2.1 – Student Enrolment and Profile

##### 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	Economics,	160	200	158

	Education, English, Home Science, History, Odia, Philosophy, Pol Science, Psychology, Sanskrit, Sociology			
BSc	Botany, Chemistry, Physics, Zoology	64	95	54
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## 2.2 – Catering to Student Diversity

### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	212	0	18	0	0

## 2.3 – Teaching - Learning Process

### 2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
18	18	45	10	3	7

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The Proctorial system in operation corresponds to the students mentoring system. Each teaching faculty is a mentor assigned with mentoring task of one group of student mentees. The mentors' role is to listen to the academic or other related issues of their respective mentees or identify the cause for each, prioritize and then make possible efforts to resolve facilitating them to continue with hassle free academic pursuits. The mentors also intimate the parents over telephone or in PTA meeting in case one is mislaid or needs special attention.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
212	18	1:12

## 2.4 – Teacher Profile and Quality

### 2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
36	18	18	2	11

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	Dr. Radha Gobinda Kuila	Assistant Professor	D.Lit.

[View File](#)

## 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BA	Arts	5th	12/11/2018	08/03/2019
BSc	Science	5th	12/11/2018	08/03/2019

[View File](#)

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Affiliated to Fakir Mohan University, Balasore, this college abides to the regulations framed by the University. However, the college has its own mechanism for regular internal evaluation of the implementation of the said regulations. With the help of the Officers in Charge of various components of administration, the principal evaluates the performance, and if necessary, steps for improvement, or changes or reforms are taken

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar has been prepared in tandem with University and Higher Education Department programme schedule issued at the beginning of the year. It is adhered to strictly as far as possible, in conducting examinations and related matters. However, the calendar is subject to change of there is an exigency.

## 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<https://kks.govwc.org/images/about/Programme%20Outcome.pdf>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
N/A	BA	Economics, Education, English, Home Science,	188	163	86.70



		History, Odia, Philosophy, Pol Science, Psychology, Sanskrit, Sociology			
N/A	BSc	Botany, Chemistry, Physics, Zoology	76	61	80.26
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## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

[\\_https://kks.gov.in/images/about/SSS\\_Result.pdf](https://kks.gov.in/images/about/SSS_Result.pdf)  
[https://kks.gov.in/images/about/SSS\\_Format.pdf](https://kks.gov.in/images/about/SSS_Format.pdf)

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Nill	0	NIL	0	0
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### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
NIL	NIL	

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
D.Lit	Dr. Radha Gobinda Kuila	North Odisha University	27/01/2019	Teacher
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3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
N/A	N/A	N/A	N/A	N/A	02/01/2019
No file uploaded.					

### 3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
N/A	0

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	Physics	2	0
International	Zoology	1	0
National	English	1	0

[View File](#)

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Education	1

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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Beam energy dependence of (anti-) deuteron production in AuAu collisions at RHIC.	J. Adam .S. Das et al. (STAR Collaboration),	Physical Review	2019	0	0	58
Strangeness freeze-out: role of system size and missing resonances	S Chatterjee, S Das, A K Dash, D Mishra, B Mohanty and S Samanta,	European Physical Journal Web of Conf.	2018	0	Central China Normal University, Wuhan	0
Evaluation of antibacterial and haemolytic activity of phytochemicals from freshwater microalgae	Pradhan J, Das B.K. and Sahu S	International Journal of Pharmacy and Pharmaceutical Sciences	2018	0	KKS Womens College	1

, Euglena viridis (Ehren).						
Women in a few Odia Modern Short Story: Critics of the late 20th Century- a reading of a few selected short stories	Debangana. S.	Journal of Odisha Association of English	2019	0	KKS Womens College	0
<a href="#">View File</a>						

### 3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
0	0	0	2018	0	0	0
No file uploaded.						

### 3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	1	2	1	0
Presented papers	0	1	0	0
Resource persons	Nil	1	4	Nil
<a href="#">View File</a>				

## 3.4 – Extension Activities

### 3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Swachha Bharat Abhijan	NSS	5	100
National Deworming Day	YRC	30	189
Essay Competition on Global Iodine deficiency disorder and prevention	YRC	4	18
Essay competition	YRC	6	25

on know your HIV status			
AIDS awareness programme	YRC	12	70
Swachha Bharat Abhijan-campus cleaning	YRC	15	56
Essay Competition on world cancer day	YRC	5	22
Distribution of deworming tablets	YRC	30	188
<a href="#">View File</a>			

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
0	0	0	0
No file uploaded.			

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Swachha Bharat Abhijan	NSS	Meeting	5	100
National Deworming Day	YRC	Meeting and distribution of deworm tablet	30	189
Essay Competition on Global Iodine deficiency disorder and prevention	YRC	Essay Competition	4	18
Essay competition on know your HIV status	YRC	Essay Competition	6	25
AIDS awareness programme	YRC	Meeting	12	70
Swachha Bharat Abhijan-campus cleaning	YRC	Campus cleaning	15	56
Essay CompWorld cancer day	YRC	Essay Competition	5	22
Distribution of deworming	YRC	Distribution of deworming	30	188

tablets

tablets

[View File](#)**3.5 – Collaborations**

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Out-Reach Programme on Science and technology in pursuit of human welfare'	Students	Department	02

[View File](#)

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
0	0	0	06/02/2019	Nil	0

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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
NIL	06/02/2018	NIL	0

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**CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES****4.1 – Physical Facilities**

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
23626666	1601987

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added

[View File](#)**4.2 – Library as a Learning Resource**

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
NIL	Fully	NIL	2022

#### 4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	24057	7551725	1138	350198	25195	7901923
Reference Books	8275	3351375	0	0	8275	3351375
<a href="#">View File</a>						

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
Dr Jyotirmayee Pradhan	ICT mediated Innovative Pedagogy, Research Based Pedagogy Tool for Biology	Indian Institute of Science Education and Research (IISER) Pune	23/01/2019
<a href="#">View File</a>			

#### 4.3 – IT Infrastructure

##### 4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/ GBPS)	Others
Existing	0	0	0	0	0	4	0	0	2
Added	0	0	0	0	0	0	0	0	1
Total	0	0	0	0	0	4	0	0	3

##### 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS
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##### 4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
NIL	<a href="#">NIL</a>

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities

795000

795000

806987

806987

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The institution makes maximum utilization of the physical, academic and support facilities at its disposal for the realization of its mission and vision. The physical infrastructure comprises classrooms, laboratories, library, reading room, staff common room, students' common room, administrative block, IQAC Conference Room, NSS and YRC offices, Student Placement Cell, Virtual Class Room, Language Lab - all standing on an area of 2.73 acre supposed to be maintained by Government Bodies such as R B and GED. There are a number of committees comprising teachers headed by the Principal that regularly monitor the use of these, and plan for further development. Funds from Development Fund is used for the purpose in case of emergency. The Principal assigns responsibilities to different members for the maintenance of the campus. The academic work is conducted as per departmental timetable - consisting of practical and theory classes as well as proctorial and seminar classes. The academic calendar is prepared to streamline the working days, observation days and holidays etc. The faculty members prepare lesson plans, take lesson notes and maintain progress registers which is verified by the respective heads of the Departments, the Academic Bursar and the Principal. Academic Audit is done from time to time. Proctorial system is meant to redress personal difficulties and provide counselling to students. All sections function in complete abidance to the regulations stated by the Higher Education Department and the affiliating University. There is a Governing Body that considers all major decisions taken at the institution level and gives approval, which then are placed for the approval of the next Higher Authorities.

<https://kks.govwc.org/images/about/Procedures%20&%20Policies.pdf>

## CRITERION V – STUDENT SUPPORT AND PROGRESSION

### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	SSG SAF	11	2013
Financial Support from Other Sources			
a) National	National Means cum Marit Scholarship	6	30000
b) International	NIL	0	0

[View File](#)

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Motivating Students towards a career beyond graduation	12/11/2018	380	Coordinator, CCC, KKS Womens College

Grouping Students according to their choice of career and identifying their areas of weakness	19/11/2018	390	Coordinator, CCC, KKS Womens College
Motivating Students towards a career in banking and sharing preparatory tips	11/12/2018	350	Career Launcher, Bhubaneswar
Motivating Students towards a career in Civil Services and sharing preparatory tips	13/12/2018	300	Chaitanya IAS Academy, Bhubaneswar
Motivational Talk	08/01/2019	400	Collector DM, Balasore
<a href="#">View File</a>			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2018	Career counselling	0	0	0	0
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	0

## 5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
NIL	0	0	NIL	0	0
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
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2019	2	BA-KKS Womens College	History	Jajpur V.N. College, Bhadrak Autonomous College	PG
2019	1	BSc-KKS Womens College	Physics	MSCB University, Baripada	M.Sc
<a href="#">View File</a>					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	0
No file uploaded.	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
English Speech Competition, 120th Birth Anniversary, Kuntala Kumari Sabat	College	11
English Essay Competition, 120th Birth Anniversary, Kuntala Kumari Sabat	College	24
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### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	NIL	National	Nil	Nil	Nil	NIL
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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The students are given representation in the academic and Administrative Bodies of the Institution. There are Seminar Secretaries and Assistant Seminar Secretaries nominated to act for the interest of the Departments. Student Office Bearers, assigned either through election process or through nomination, under the guidance of Officers in Charge of Various co-curricular or Extracurricular Activities, conduct cultural, academic and athletic events. The IQAC incorporates student representatives. Their views and demands are given foremost importance in decision making process. Their representation in N.S.S and YRC is of paramount importance as they grow in person as leaders and active citizens.

### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

5.4.2 – No. of enrolled Alumni:

46

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

0

## CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Like every year, last year, also, the entire Staff were divided into groups with one as the Head and assigned duties under different portfolios, in accordance with their abilities, and given the freedom to take decisions and function independently. The Heads of the Department were given the sole responsibilities to see over the interests of their respective Departments. Decentralization and participative management continue without interference as far as possible.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

### 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Examination and Evaluation	<p>This college follows the guidelines of the affiliating University and the Department of Higher Education notified from time to time. In order to make a fair and effective implementation of the guidelines, different strategies are adopted for different activities.</p> <p>Strict and fair examination and evaluation, both internal and final examinations continual evaluation of the methods adopted for teaching and learning, and modifications in the methods adopted to get better response and results encouraging students to gain the basics of research methodology by preparing submitting original dissertations for DSE paper, (this college being a UG college, there is hardly any scope for research for students).</p>

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Administration	The college operates in co-ordination with the Higher Education Department, Directorate of Higher Education and the Affiliating University, which is facilitated through e-governance. Admission is electronically managed through SAMS. There is Scholarship portals for the management of student applications for scholarship. Staff information and salary is managed through HRMS. Administration, Examinations are to a great extent managed online. For fair financial operations there is PFMS system for use.

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2019	Dr. Niroj Kumar Sethi	Four days residential training conducted by the Infosys foundation	SPMU, Higher Education Department	0
<a href="#">View File</a>				

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	NIL	NIL	05/06/2018	05/06/2018	Nil	Nil
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
5 days training programme by OHEPEE	2	09/04/2019	13/04/2019	5

UGC sponsored refresher course in Biosciences on the theme "Prospectives in Biological Sciences"	2	21/08/2018	10/09/2018	21
Participated in World Bank - Odisha Higher Education Program for Excellence and Equity (WB-OHEPEE) Sponsored National Conference on "Advances in Zoology"	1	02/03/2018	03/03/2018	2
Participating Level 3 of STEM teacher training writer workshop to develop Research Based Pedagogical Tools (RBPT) at IISER, Pune	1	20/01/2019	23/01/2019	4
<a href="#">View File</a>				

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
18	18	17	17

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
GIS, Medical expenses reimbursement	GIS, Medical expenses reimbursement	Financial assistance under SSG

**6.4 – Financial Management and Resource Mobilization**

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The records of all financial transactions are maintained manually. These documents are verified by the Accounts Bursar and his associates assigned with the responsibilities. The external audit is done annually by statutory bodies appointed by the Department of Higher Education.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
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NIL	0	NIL
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6.4.3 – Total corpus fund generated

0
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## 6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	NIL	Yes	Principal
Administrative	No	NIL	Yes	Principal

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. Healthy academic and Institutional growth 2. Pursuing to Govt. to fill up the vacancies of both teaching and non teaching staffs. 3. Green campus
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6.5.3 – Development programmes for support staff (at least three)

NIL
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6.5.4 – Post Accreditation initiative(s) (mention at least three)

Based on the recommendation of NAAC peer team: 1. Quality enhancement 2. Improve Library facilities
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6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	No
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	Yoga Class and Meditation	12/07/2018	12/07/2018	12/07/2018	56
2018	Annual Departmental Seminar	07/08/2018	07/08/2018	07/08/2018	110
2019	Spoken English	22/02/2019	22/02/2019	22/02/2019	25

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## CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants
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			Female	Male
NIL	04/07/2018	07/07/2018	0	0

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
Use of LED light for proper power conservation

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	2
Scribes for examination	Yes	2

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	Nil	Nil	17/07/2018	Nil	Nil	Nil	Nil
No file uploaded.							

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
NIL	05/02/2019	Nil

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Yoga Class and Meditation	12/07/2018	12/07/2018	56
Self Defense training programme	09/01/2019	09/01/2019	210
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Roof top rain water harvesting 2. Plantation programme 2. Polythene free campus
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**7.2 – Best Practices**

7.2.1 – Describe at least two institutional best practices

1. Yoga for everyone: The first class in the morning is allotted for Yoga. The students are taught various styles of Yoga postures, breathing techniques, meditation and relaxation. Yoga classes are regularly conducted to educate students for a disciplined and healthy living. Training is imparted to the students by a trainer from among the staff initially. After grasping essential techniques, master trainers are chosen from the students. One period of 45 min is allotted for the class. Hostel Boarders also participate along with teachers and the day scholars. Boarders regularly practice yoga in prayer class under
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supervision of superintendent. 2. Clean and Green campus: Under the system a faculty member takes on the role of a proctor of a group of students assigned to his/her care to provide support, counselling and address their academic problems. Parents are informed over the phone incase their wards are not attending classes regularly or need parental care and support. In the process of knowing students, the proctors know about their family background and financial condition, so as to take necessary steps to see that this does not come in their way of continuing studies.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<https://kksgovwc.org/bestp18.php>

### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

K.K.S Women's college envisions to make the girl students intellectually alive and socially responsible. As the teachers strive to create opportunities for intellectual pursuits of the girl students, the NSS units and YRC unit avail opportunities to make them aware of their social responsibilities. NSS and YRC create an ethical framework in which the students are obligated to work and cooperate with other individuals and organizations for the benefit of the community and try to bring forward fellow women and children who lag behind. In the latter, the performance of the students has been remarkable. They have shown interest and enthusiasm to learn about community service, and deliver on the ground.

Provide the weblink of the institution

<https://kksgovwc.org/index.php>

### 8.Future Plans of Actions for Next Academic Year

We envision a holistic growth accordingly we plan for the future. Our future plan includes the followings: Besides engaging classes aiming at timely completion of syllabus. We plan to organize seminars conferences and workshops by all departments. To have seminar periods allotted in the time table and encourage students to present papers to acquaint them with the skill of presenting papers.

- To introduce skill-oriented certificate courses to develop entrepreneurship skills among students. And to make them employable
- To organize more and more extension activities by NSS and YRC to develop the sense of community service in the students
- To introduce computer science as core course
- To strengthen and activate career counselling cell public placement cell
- To observe important days to spread awareness information and knowledge
- To encourage the teaching and non-teaching staffs to go for training programme for enrichment in their respective fields
- To encourage all members of staff to go for training programme to learn computer operation skills
- To promote the faculty for research work
- To help faculties to get supervisorship
- To motivate the faculties for minor and major research project and provide all support
- To upgrade laboratories to be worthy of place of research of all kinds
- To develop facilities for indoor games and gymnasium
- To ensure clean and green environment as well as plan for more class rooms for differently abled friendly
- To start library automation and finish in time to install incinerator and vending machine to plan proper waste disposal and vermicompost pit.
- To strengthen e-Governance/ e-payment for students
- To ensure maintenance of building and electricity.